

MENTORSHIP OPPORTUNITIES & RESOURCES

BWH Postdoc Association Grant Writing Circles Program

Employs a mentor/mentee model to teach grant-writing skills and provide support to postdocs in the process of writing and submitting grants.

BWH Postdoc Association Mentoring Circles Program

Created by postdocs for postdocs, where in a monthly basis, 2 mentors (senior postdocs) meet 4 mentees (junior postdocs from BWH) to give advice and advance their career.

RCR CREDITS

Instructions for receiving credits and/or appropriate forms are provided on location at specific seminars. Please contact us if you have any questions about these credits or the process to receive.



Our Mission

We are dedicated to serving the professional needs of our clinical, research and educational communities; supporting professional development, recruitment and retention at Brigham and Women's Hospital; and promoting a diverse and inclusive workforce and workplace.

Our Vision

We aspire to foster a vibrant, diverse and inclusive professional community where every person has the opportunity to thrive.

General Contact

cfdd.brighamandwomens.org

bwhcfdd@partners.org

617.525.7646

Newsletter Signup

cfdd.brighamandwomens.org/about/reports-and-publications/subscribe

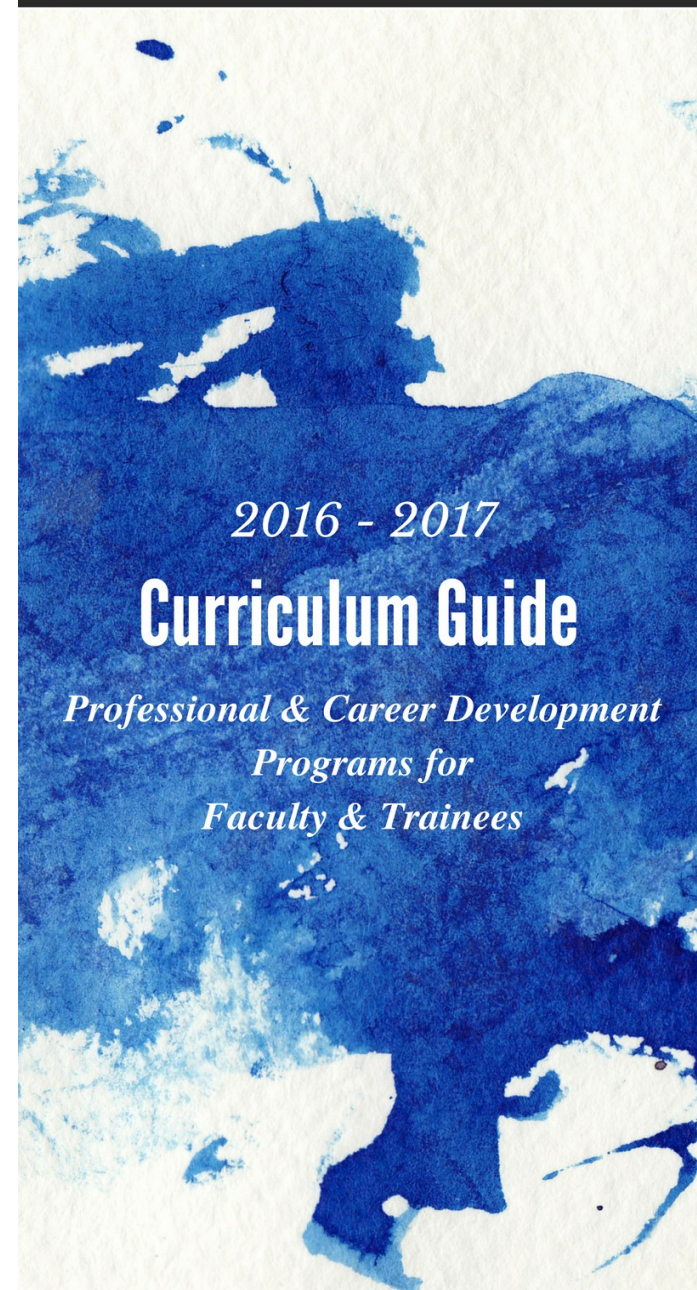
Calendar

www.calendar.brighamandwomens.org/events

Accreditation

The Center for Faculty Development & Diversity Professional Development programs may be approved for continuing medical education (CME) credits through the Partners Office of Continuing Professional Development (CPD).

If a program is approved for CME credits, this information will be listed as part of the program announcement.



ANNUAL EVENTS

Minority Faculty Career Development Award (MFCDA) Grand Rounds & Honorees Breakfast

A celebratory breakfast in honor of our past and present MFCDA winners. BWH Departments alternate hosting a special Grand Rounds, featuring our MFCDA recipient preceding the breakfast.

National Postdoc Appreciation Week (NPAW)

September marks National Postdoc Appreciation Week to recognize the significant contribution that BWH postdoctoral fellows make to the US scientific research enterprise.

Narrative Medicine Symposium

Innovative annual event explores the intersections between storytelling and healing.

New Faculty Welcome Lunch & Awards Ceremony

This event is an opportunity for new faculty members to meet new colleagues and key members of the BWHC community, as well as to recognize the recipients of the BWH FCDA, MFCDA and CFDD Pillar Awards.

OWC Spring Lecture & Luncheon

Celebrates the achievements of women faculty, with a keynote speaker discussing career development and leadership.

Women in Medicine & Science Symposium (WMSS)

Highlights the remarkable work of women faculty and trainees at BWH across various disciplines, with presentations that highlight basic science, clinical innovation, translational and medical education research projects.

COHORT-BASED LEADERSHIP PROGRAMS

Brigham Leadership Program (BLP) *next offered in 2017-2018*

A collaborative initiative between BWH and Harvard Business School (HBS) designed to enhance the leadership capacity of mid-career physicians and scientists, as well as of nursing and clinical directors. Participants meet for four 2.5 day modules on-site at HBS and three interim sessions at BWH. Projects and cases are customized for the BWH environment.

Faculty Mentoring Leadership Program (FMLP)

This course is comprised of facilitated peer-learning experiences for mid-career and senior physicians, as well as for scientist faculty, in order to develop and improve their mentoring effectiveness.

Women's Leadership Program (WLP)

Designed for women faculty to engage in a structured learning experience to enhance their personal and professional growth and learn essential skills to prepare for leadership roles.

SEMINAR SERIES

Arriving & Thriving in the US

Career support and training for international researchers and physicians pursuing careers in the US.

Brigham Leadership Program Alumni

Continuing education, networking and leadership development for graduates of the Brigham Leadership Program (BLP).

Career Development & Transitions for Postdocs

Introduction to career pathways, career development and job search skills, self-directed activities, and access to defined resume building experiences.

Demystifying Promotions

Perspectives and criteria regarding the academic promotions process at Harvard Medical School (HMS).

Equity & Diversity

Reflects our commitment to supporting diverse individuals in our community to enhance career paths, communities and inclusive institution.

Wellness Initiative

Provides programs and resources that support the wellness, the physical, emotional and intellectual well-being of BWH faculty and trainees.

Insights for Investigators

Guidance on skills and competencies necessary for getting research funded and scholarly work published. Live seminars offer RCR Credit for NIH and NSF Grants.

Mentoring: Developing Skills and Building Networks

This interactive and case-based series explores common themes and apply concepts of mentoring effectiveness.

Narrative Medicine

Designed to enhance narrative communication skills as a framework for care, helping physicians to engage more empathetically and collaboratively with patients, colleagues and the broader medical community.

Professional Interactions and Communications

Support the development of productive interpersonal, team and professional workplace interactions to equip faculty and trainees with the skills to more effectively communicate and present their work.



NETWORKING OPPORTUNITIES

ORC/Postdoc Association (PDA) Networking Events

In collaboration with the BWH Postdoc Leadership Council (PLC) for postdocs to expand their networks and socialize in an informal setting.

OMC Residency Applicant Networking Receptions

Provide information for underrepresented in medicine (URM) residency program applicants.

OMC Society for Residents and Fellows Mixers

In collaboration with the OMC Society for Residents and Fellows Leadership Council, we organize networking opportunities for URM residents and fellows.

OWC Career Development Roundtables

Designed to help women faculty and trainees to expand their professional networks, meet new colleagues, discuss important issues and identify resources.

OMC/OWC Gatherings

Informal gatherings to provide opportunities for women faculty and URM and trainees to socialize in relaxed atmosphere.

TOOLKITS

BWH Insights for Investigators (IFI) Toolkit

Provides researchers and clinicians with insight and guidance on topics fundamental to promotion criteria, including: abstract writing for submission to scientific meetings, the manuscript review process, grant writing strategies, funding opportunities and understanding NIH study sections.

BWH Mentoring Toolkit & Curriculum

A collection of learning pearls, cases, readings, resources and tools to help mentors and mentees navigate the challenges of mentoring relationships in the academic medical setting.

BWH Narrative Medicine Toolkit & Curriculum

This resource focuses on the intersections between narrative and healing. It is geared towards illuminating and equipping doctors, nurses, translational researchers, therapists and other professionals who work in the rapidly shifting landscape of modern health care.

BWH Senior Faculty Toolkit

Resources and benefits related to faculty retirement, including access and information on BWH Benefits, Financial Resources, Harvard University Resources, Social Security, Medicare and more.